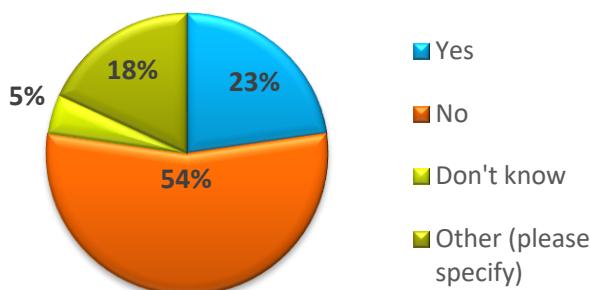


Companies that Employ Post-Doctoral Students in Research

April 30-May 6, 2020 | n=22

Does your company maintain a program, in collaboration with a university, in which post doctoral researchers are employed by your organization?



Select Survey Comments:

- We employ a substantial number of Ph.D. holders in our business, but not in direct collaboration with universities in most cases—there are a few exceptions.
- Not formal, but we do this on a case-by-case basis.
- Fund post-docs or hire post-docs directly. But no U-I coordinated program to recruit.
- We do employ them, but not in collaboration with a particular university. It's usually part of our Ph.D. fellowship program, as well as recruiting at universities with specialized skills.
- We do such programs on a university-by-university basis. We set up programs where the post-docs are funded by us but employed by the university. So we rarely employ post-docs directly. But we fund a huge number under specific institutional agreement.
- No program, but we go through a job post for each post-doc opportunity that any graduating Ph.D. can apply to.

Further Insight

The article, ["A Different Kind of Postdoc Experience"](#) highlights the advantages of this type of program. It references the National Academies of Science publication, ["The Postdoctoral Experience Revisited."](#)

Recent articles/blogs from the postdoc's perspective:

- [4 Tips for getting an industry postdoc](#)
- [Academic vs. Industry Postdocs](#)
- [How to make the most of your postdoc](#)

UIDP has formed a new project group on this topic. If you are interested in joining, please email projects@uidp.net.

Program Examples:

- **VMware Post Doctorate Researcher's program:** https://vmware.wd1.myworkdayjobs.com/VMware/job/USA-California-Palo-Alto/Post-Doctorate-Researcher--VMware-Research-Group_R185745
- **Merck Research Laboratories (MRL) Postdoctoral Research Fellow Program,** <https://www.merck.com/research/fellow/home.html>
- **AstraZeneca Postdoc Programme,** <https://careers.astrazeneca.com/postdocs-astrazeneca>
- **Novartis Postdoctoral Programs,** <https://www.novartis.com/our-science/postdoc-program>
- **Pfizer Postdoctoral Program,** <https://careers.pfizer.com/en/postdoctoral-program>
- **Regeneron Postdoctoral Training,** <https://www.regeneron.com/postdoctoral-training-program>