



Promotion and Tenure, Innovation, and Entrepreneurship (PTIE)

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Moderator Joan Lorden UNC Charlotte



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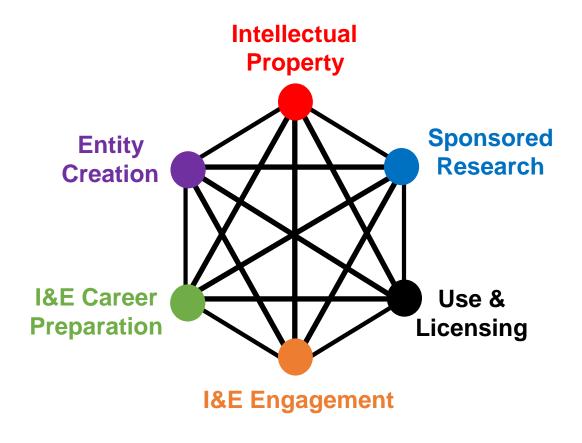
Organizing Committee: Rich Carter (PI), Karl Mundorff, Julie Risien, Jana Bouwma-Gearhart, Irem Tumer, Tuba Özkan-Haller, Brian Wall

PTIE Website: www.ptie.org

PTIE Guidance on I&E within P&T

- Coalition consists of 65+ institutions and 10+ national stakeholders
- Deep commitment to diversity, equity and inclusion permeates throughout the effort
- 6-month process using a networked systems approach to change culminating in a 3-day virtual summit last week
- Unanimously adopted recommendations from 2020 Summit
- Recommendations available on our website (visit: ptie.org/content/)
- Includes university-level language, specific language for criterion, metrics and extensive recommendations on process changes

Evaluation of I&E with P&T Categories



Collection of metrics should be used as indicator data for narrative thesis of impact

IP, Sponsored Research and Use & Licensing Metrics

- Intellectual Property: patent applications, patents awarded, copyrights (including software), trademarks, tangible property (e.g. cell lines), trade secrets & know how, germplasm protection, invention disclosures, novel data products, novel processes & procedures, installation of creative works, commissioned works.
- **Sponsored Research:** industry sponsored activities (contracting and material transfer agreements, research, services and testing), non-profit and foundation support, government commercialization programs (e.g. STTR and SBIR grants, NSF PFI, state and/or local funding opportunities).
- Use & Licensing: licensed intellectual property and technologies (e.g. database access, cultivar and software releases, novel animal models for industrial use), royalty generated, usage of product/service/methods, discipline and/or unit-specific evidence of societal impact.

Entity Creation, I&E Career Prep and I&E Engagement Metrics

- Entity Creation: startup/spinout organizations (including for-profit, non-profits and foundations to allow for broad recognition of societal impact) founded on specific university intellectual property including funds raised/follow-on funding (e.g. private and public commercialization funds beyond SBIR/STTR, private equity investment), revenue/funds generated, people impacted & people employed.
- I&E Career Preparation: students & researchers trained/mentored as part of the work/curriculum, student-led innovations and startups under faculty mentorship, incorporation of I&E skills into classroom, curricular development/enhancements based on I&E work.
- **I&E Engagement:** engaging with industry, government, non-profit, foundation, community and/or other entities/individuals *that can be linked to the university mission*, serving in leadership role for university I&E priorities (e.g. Industry-Sponsored Institute, Industry Affiliate Program, IUCRCs, programs that foster entrepreneurialism for students).