# BUILDING STRATEGIC COLLABORATIONS WITH HISPANIC SERVING INSTITUTIONS

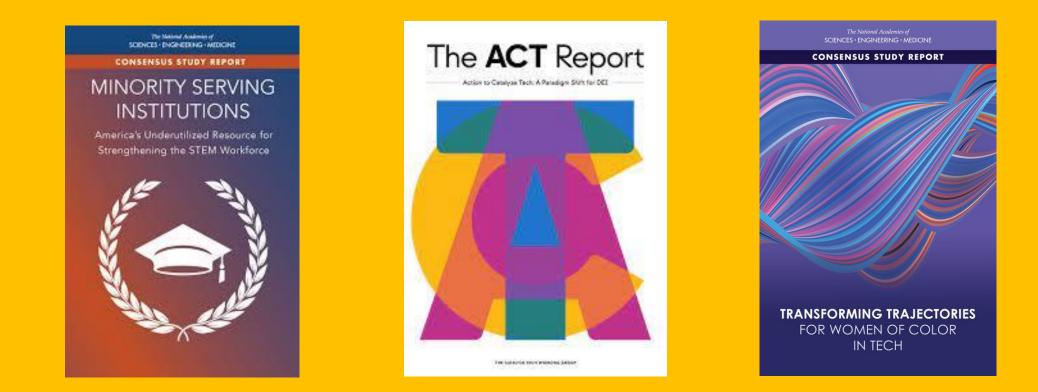
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## HSIs: An untapped source for diversifying tech



- Hispanics and women of color are an untapped pool of intellectual capital and cultural wealth for the tech workforce.
- MSIs and HSIs are sites of investment.
- Half of students at HSIs are Hispanic and 75% are students of color.
- In computer science fields, 11% of bachelor's degrees at all institutions earned by Latinx, but 42% of those were earned at HSIs.

# Computing Alliance of Hispanic-Serving Institutions: An NSF INCLUDES Alliance



#### **CAHSI's Vision and Mission**

By 2030, Hispanics will represent 20% or more of those who earn credentials in computing.

This will be achieved by growing and sustaining a networked community committed to recruiting, retaining, and accelerating the progress of Hispanics in computing.

#### **CAHSI Goals**

- Challenge students' KSAs to position them to thrive in the workforce
- Support professional growth for those who serve Hispanics
- Expand meaningful partnerships
- Inform policy through evidence

### **Exemplar Partnerships**

CAHSI-Google Problem- Solving courses	Google Tech Exchange Program	CAHSI Advocates, CAHSI Scholars, Allyship	Cybersecurity Al Data Analytics Workshops/Curriculum	Microsoft TechSpark TEALS program Latinas in Computing
ARG Model FemProf Cal-Bridge	Google Research Inclusion and Collaboration	Microsoft Visiting Faculty Educator	Googler in Residence	Academic Career Workshops
Google ORACLE	BREAT TURNES IN STEM	NSF	Ø BOE ADI	REBOOT REPRESENTATION
La t <sub>Mile</sub>	CAL-BRIDGE	Microsc Access Comput	oft ARL LOCKHEEL	DMARTIN
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