









Diversity

Equity

Inclusion



What does DE & INCLUSION look like for a **University-Industry** partnership?



Heeting the Heeting



High Expectations

Fear Anxiety

Low Support

Maximum Productivity

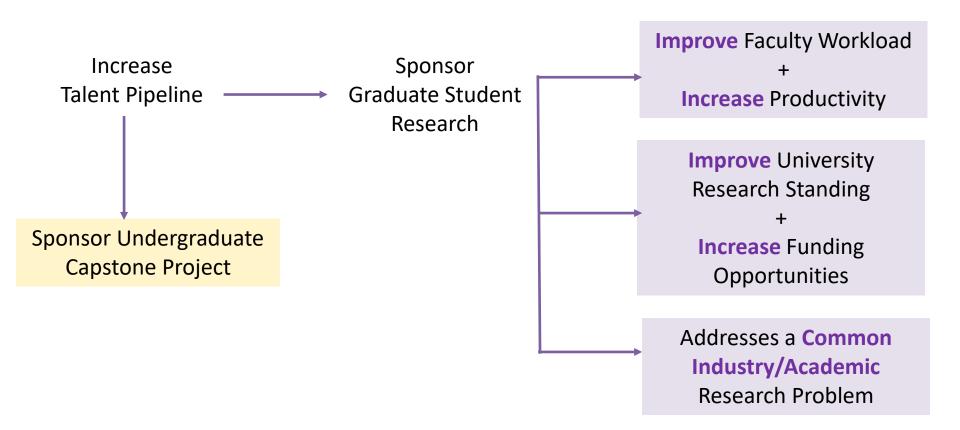
Boredom Frustration

Confusion
Loneliness (isolation)

Low Expectations



High Support





BELONGING

The need to belong refers to a human emotional need to affiliate with and be accepted by members of a group. A sense of belonging involves more than simply being acquainted with other people. It is centered on gaining acceptance, attention, and support from members of the group as well as providing the same attention to other members.



Actions and Initiatives

- Be Intentional
- Build Trust
- Invite Opinions and Perspectives



References

