

## 1-Minute Survey: Faculty Sabbaticals in Industry n=28

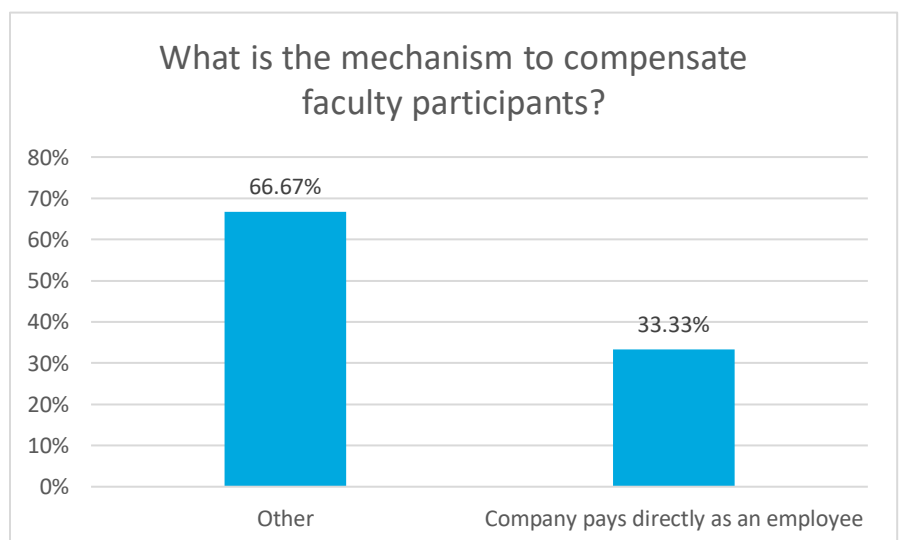
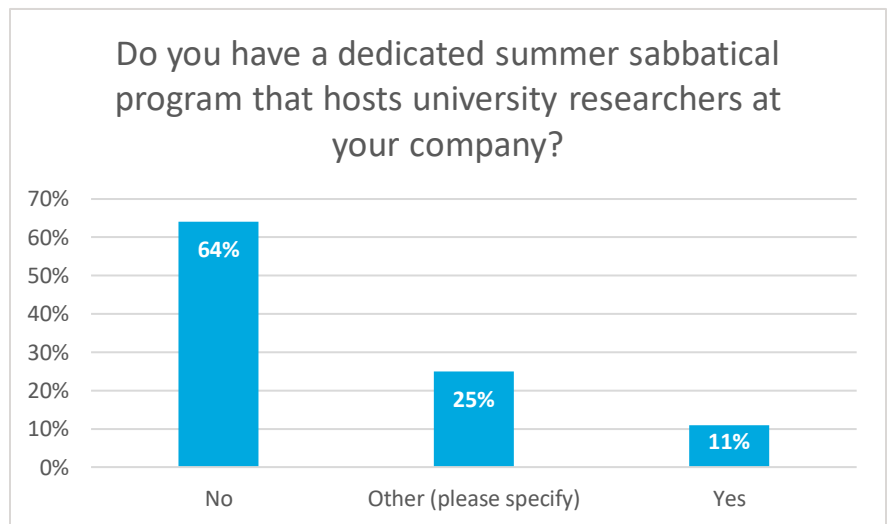
A number of companies offer formal programs for university faculty to spend a summer sabbatical at a company site. Benefits of these programs include bringing a fresh perspective to solve research challenges, the prospect of joint publication, enhanced understanding of research translation, and strengthening university-industry research partnerships overall. UIDP fielded a survey of its industry members to learn more about these programs and how they compensate involved faculty.

The survey was in the field for one week and received 28 responses. Of those respondents, **11% said they have dedicated summer sabbatical programs hosting researchers**, while 25% chose “Other.”

In the “Other” category, respondents specified that they either:

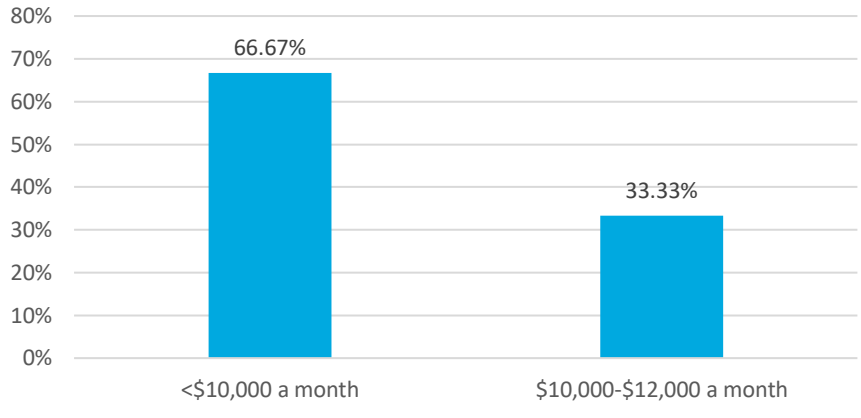
- have a sabbatical program that is not tied to summer specifically,
- do not have a formalized program but do host researchers on a case-by-case basis, or
- have a program comparable to a summer sabbatical.

Among the companies that did have faculty sabbatical programs, **a third indicated that they directly pay the faculty member as an employee**. All other respondents (67%) indicated that they compensated participants in a combination of ways, including as an employee, as a contractor, or by paying the university to pay the faculty.



Among those responded with a faculty salary range, most said it is relatively low. Two-thirds (67%) indicated that the compensation is less than \$10,000 a month, with the remaining respondents (33%) reporting that compensation was between \$10,000 and \$12,000 a month. Additionally, a third of the surveyed industry representatives indicated that any additional participating faculty benefits were tied to the faculty seniority/salary. Another third stated that the faculty had the same benefits as employees, and the remaining were unsure of any benefits for participating faculty.

To the best of your knowledge, what is the average monthly total compensation rate for participating faculty in your program?



Survey fielded in March 2023.